



# OPEN CALL FOR BOARD OF DIRECTORS

**World Leisure Organization**

Term: 1<sup>st</sup> January 2019 – 31<sup>st</sup> December 2021

Deadline: November 21<sup>st</sup>, 2018

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> Founded in 1952, the World Leisure Organization (WLO) as a world-wide, non-governmental association of persons and organizations is opening the call for board of directors (BOD) to serve for the 2019–2021 term. WLO BOD shall be comprised of up to 20 persons and must represent each continent as dictates the organization's By-Laws. There is a maximum of 5 board seats open for the 2019–2021 term. Please, see below the characteristics needed and how to apply.

WLO is committed to the belief that well selected leisure experiences improve the quality of life and bases its work on the contents and intentions contained in several international conventions and covenants and on its own Charter for Leisure. Want to know more about the organization? Click [here!](#)

## /Characteristics needed for the 2019–2021 term

In accordance with the World Leisure By-Laws, it is determined that for the 2019–2021 term, the organization needs a diverse board in terms of background, gender and geography, as well as an influential board in terms of members' abilities, both individually and collectively, to influence international organizations responsible for developing and implementing policies in the leisure field.

Thus, suitable candidates should have the following essential and desirable characteristics:

### Essential characteristics:

- be a member of WLO
- be able to think strategically and to contribute to the sustainability and growth of the WLO
- hold a degree (BSc or BA) or a post graduate (MSc, MA or PhD/EdD) in leisure studies or in a related field
- reflect professional experience in the leisure industry or academic experience in leisure studies (at least 5 years)
- have an interest in improving professional standards in leisure and developing a career path for individuals in the field
- have an understanding and appreciation of diverse cultures
- be in a position to help WLO increase its influence among national and international organizations in the leisure field

### Desirable characteristics:

- provide evidence of relevant leisure or industry based publications
- active membership in related professional organizations and the provision of evidence supporting it
- knowledge or experience in nonprofit organizations
- professional background in communication or/and in finance specially with knowledge of fundraising processes and/or access to fundraising opportunities
- participation in a WLO event such as a WL Congress, WL Games, WL Forum, etc.

Reflecting upon the above characteristics, the organization will make every effort to strive for a balance of professional and occupational backgrounds and, therefore, each of the following constituencies will also be considered in the selection process:

- Academic (professors and researchers)
- Media/marketing professionals
- Officers of international governmental and non-governmental organizations
- Private sector leisure industry executives
- Public sector leisure policy and management officers

### Please Note:

Before submitting a nomination, nominators and self-nominees should consider carefully the requirement of the nominee to satisfy the needed characteristics for the 2019–2021 term.

## /Nomination procedures

### Appointment and term

New Board members are elected by the WLO BOD for a term of three years (Jan 2019 – Dec 2021), and he/she is eligible to be nominated for re-election for an additional three-year terms.

### Expressions of interest

Nominations may be made by any full, life, or student member of WLO, in accordance with the requirements set out in the call for nominations. Individual WLO members may self-nominate.

Expressions of interest should be sent to [secretariat@worldleisure.org](mailto:secretariat@worldleisure.org) as e-mail attachments in PDF file, no later than **November 21<sup>st</sup>, 2018** and will include:

- Completed and signed Consent Form by the Nominee (Annex 1).
- Completed and signed Nomination Form by the Nominee or the Nominator (Annex 2).
- Cover letter drafted by either the Nominee or the Nominator, which gives support to the nomination stating interest in the position and describing special qualifications.
- Summary CV or Résumé of the Nominee — 2 pages maximum.
- The names of two persons familiar with the nominee's professional and/or voluntary work.
- Please write "2019\_CALL\_FOR\_NOMINATIONS\_BOD\_NAME\_SURNAME" in the email subject.

### Deadline

All nominations must be received by the Secretariat **no later than November 21<sup>st</sup>, 2018**.

- \* *Incomplete applications or those received after the deadline date are considered to be INVALID and WILL NOT be accepted.*

## / Annex 1: NOMINATION FORM

### OPEN CALL FOR WLO BOARD OF DIRECTORS

Term: 1st January 2019 – 31st December 2021

**NAME OF NOMINEE or SELF NOMINEE** (please type or print clearly)

Name and  
Surname

Address

Email

Phone

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Signature

**NAME OF NOMINATOR** (please type or print clearly)

Name and  
Surname

Address

Email

Phone

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Signature

### Expressions of Interest

Nominations may be made by any full, life, or student member of World Leisure, in accordance with the requirements set out in the Call for Nominations. Individual World Leisure members may self-nominate.

Expressions of Interest should be sent to [secretariat@worldleisure.org](mailto:secretariat@worldleisure.org) as e-mail attachments in PDF File, no later than **21<sup>st</sup> November, 2018** and will include:

- Completed and signed Consent Form by the Nominee (Annex 1).
- Completed and signed Nomination Form by the Nominee or the Nominator (Annex 2).
- Cover letter drafted by either the Nominee or the Nominator, which gives support to the nomination stating interest in the position and describing special qualifications.
- Summary CV or Résumé of the Nominee — 2 pages maximum.
- The names of two persons familiar with the nominee's professional and/or voluntary work.
- Please write "2019\_CALL\_FOR\_NOMINATIONS\_BOD\_NAME\_SURNAME" in the email subject.

### Deadline

All nominations must be received by the Secretariat **no later than November 21<sup>st</sup>, 2018**.

\*Incomplete applications or those received after the deadline date are considered to be INVALID and WILL NOT be accepted.

## / Annex 2: CONSENT FORM

### OPEN CALL FOR WLO BOARD OF DIRECTORS

Term: 1st January 2019 – 31st December 2021

*No person's name will be placed on the ballot until the nominee has signed this consent form affirming an agreement to serve if elected.*

**Position:** WLO Board Member

**Term:** 1st January 2019 – 31st December 2021, renewable for an additional three-year term.

**General expectations:** According to Article 3 of World Leisure Organization's By-Laws:

The primary role of the Board is to set policy and direction for WLO, including the approval of those programs designed to accomplish its goals. Board members contribute actively to the work of WLO at and between meetings. They also act as observers, interpreters, and evaluators of how well WLO is carrying out its policies and accomplishing its goals. As such, Board members:

- act in the best interest of WLO at all time.
- attend Board meetings, prepare for, and act upon matters before the Board.
- attend the annual meeting of the Board at their own expense.
- Board members who physically miss two annual meetings during their term are off the Board. It will be possible one online attendance and participation when there are justified reasons.
- approve the budget and annual audited financial statements and ensure the financial performance of WLO.
- approve, monitor, and evaluate programs and projects.
- monitor WLO's progress towards its goals, revising or altering the direction in light of changing circumstances.
- ensure that routine legal requirements, documents and records are properly prepared, approved and maintained.
- act as advocates for WLO by actively promoting WLO in their respective constituencies
- are not chosen to represent or advocate on behalf of a particular constituency.
- bring resources to WLO through the active recruitment of persons, organizations or funds.
- co-operate and work with the Board Chair, and Chief Operating Officer on specific tasks or assignments.
- participate actively and effectively on committees of the Board.

Please describe below if you are you aware of anything that would constraint or prohibit you from full and active participation on the Board:

If elected to serve in this position and by signing this Consent Form, I hereby acknowledge that I have read, understand and agree to abide by the general expectations of this Consent Form and shall be bound by them for the entire length of my service on the WLO Board in any capacity or position.

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**Your Signature**

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**Date**

**Your Name (printed)** \_\_\_\_\_

\* This consent form will be kept on file until your term on the WLO Board of Directors has expired